

ADDENDUM

Papers, Publications, Washington Administrative Code, and Legislation

- * Washington State Department of Retirement Systems
Edited and produced WACs for PERS Plan 3, Retire/Rehire, Deferred Compensation/EGTRRA, DCAP, and other special projects. Wrote DRS' *Rules Review – Progress Report 2001* and *Rule-Making Manual*.
- * Washington State Department of Social and Health Services
Wrote, organized, edited, and produced the *DSHS Regulatory Improvement Review Plan* and the *DSHS Regulatory Improvement Progress Report: 1997*. Edited and approved all DSHS Washington Administrative Code (WAC) and administrative policies on a daily basis, and worked on agency legislation. Proposed successful amendments to the Washington State Administrative Procedures Act.
- * Washington State Human Rights Commission
Author/Collaborator (with State Auditor's Office): Successful amendments to State Whistleblower Act.
Author: Two new agency publications on sexual harassment.
Author: Proposed successful amendments to State Law Against Discrimination and to administrative code and agency procedures.
- * Washington State Efficiency Commission
Group study/report/recommendations to improve customer service by the Department of Licensing (DOL) Drivers Services Division. Specialized in computer systems. DOL implemented many of the group's recommendations.
- * University of Puget Sound Law Review; Tacoma, WA.
Associate Editor: 1984-1986.
- * Wash. State Department of Community Development (includes the former PCAA); Olympia, WA.
Editor, weekly statewide newsletter: 1979-1980; *Fiscal 1980 Washington State Weatherization Plan*; and *Poverty in the State of Washington, 1979*.
- * Thurston County Senior News; Olympia, WA.
Author, monthly newspaper column: 1978-1979.
- * Thurston County Sheriff's Office; Olympia, WA.
Author/Producer, slide/tape show and brochures: 1977.
- * Washington State Department of Ecology; Olympia, WA.
Author/researcher: *A Brief Review of the Water Resources of the Nooksack Basin* (Office Report No. 60), *Social Impact Assessment: An Annotated Bibliography*, and *Citizen Involvement in Environmental Decision-Making* (WRIS Information Bulletin No. 29): 1976.
Creator/writer: award-winning musical puppet show for children (anti-litter): 1977.
- * Low-Income Housing Coalition; Olympia, WA.
Author/researcher: *Mobile Home Legislation, Analysis of the House State Government Committee*, and *Opinion Paper--Landlord/Tenant Act*: 1974.

Committee/Civic Participation and Personal Interests

- * **Herron Island Rules Committee** (hearings and rules development) 2003 – present.
- * **Alderwood Community Association**, Secretary-Treasurer, 2002.
- * **Tacoma City Council**, finalist for appointment (non-partisan), 1991.
- * **DSHS Representative** to Governor's Small Business Improvement Council, Supreme Court Professional Guardianship Certification Committee, and Governor's Regulatory Improvement Task Force;
- * **Commissioner**, City of Tacoma Human Rights Commission (Chair, Public Relations Committee), 1988 - 1990.
- * **Task Force Member**, Washington State Efficiency Commission, 6/90 - 10/90 (investigating/making recommendations to improve customer service in the Department of Licensing Drivers Services Division).
- * **Board Member**: Crisis Clinic Resource Network; Tacoma/Pierce County American Civil Liberties Union (ACLU), 5/89 - 7/92; Alumni Society, U.P.S. School of Law (Chair, Public Information; Board Secretary), 1988 - 1989. Tacoma Energy Weatherization Advisory Council, one year; Group Health Governance Council (1993 - 1994).
- * **Past or Present Member**: Tacoma City Club; Legislative Committee, Tacoma Hate-Crimes Task Force; Government Lawyers Bar Association (Olympia); Tacoma-Pierce County Bar Association; Washington State Bar Association; Washington State Trial Lawyers Association; American Trial Lawyers Association; Surviving Generations of the Holocaust; American Bar Association; Phi Delta Phi; YMCA; National Association of Human Rights Workers; many others.
- * **Arbitrator**, Tacoma Better Business Bureau, 1986 - 1988.
- * **Moot Court Panelist**, U.P.S. School of Law, numerous times.
- * **Organizer and Director**, DSHS Wellness Fairs and Walking Club; Third Annual U.P.S. School of Law Talent/Lampoon Show ("Law Revue"); and Film Series.
- * **Hobbies and Recreation**: Investing (stock and real estate). I enjoy hiking, gardening, walking, kayaking, and other sports and activities. I also run a small business Web site.

REFERENCES

Kathy Baros Friedt; Former Director of the Washington State Human Rights Commission; Former Director of the Washington State Department of Licensing (retired); 2510 Morse Court S.E.; Olympia, WA 98501; Phone: (360) 943-6139; Email: kbfriedt@comcast.com

Kristal Wiitala Knutson; Public Disclosure Manager (formerly DSHS Review Judge for 16.5 years); Office of the Secretary; DSHS; M.S. 45010; Phone: (360) 902-7649; Fax: (360) 902-7848; Email: knutskw@dshs.wa.gov

Ernetta Skerlec; Court Commissioner (former supervisor); Court of Appeals, Division II; M.S. TB-06; Phone: (253) 593-2529; Fax: (253) 593-2060; Email: Ernetta.Skerlec@courts.wa.gov

George R. Nock; Professor Emeritus; Seattle University School of Law; Phone: (253) 752-0369; 5116 N. 18th St.; Tacoma, WA. 98406; Email: grnock@comcast.com

Dozens more references available upon request.